

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
06/01/2017 - 06/30/2017

IA No	Opened	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2016-0547	9/20/2016	Internal Complaint	A Management Analyst alleged that a Detention Officer was gossiping and made a "toxic work environment."	CP2 - Code of Conduct - Employee Relationships with other Employees CP3 - Workplace Professionalism	Sustained Not-Sustained	Coaching	The Detention Officer was found to have made some unprofessional comments but the evidence did not rise to the level of a hostile work environment.	6/13/2017
IA2017-0296	5/2/2017	Internal Complaint	A Deputy Sheriff had an accidental discharge of a personal weapon at his house.	CP2 - Code of Conduct - Conformance to Established Laws	Unfounded	N/A	The evidence showed that the Deputy's actions did not rise to the definition of "recklessness." The Deputy was found to have handled the events after the accidental discharge appropriately.	6/13/2017
IA2016-0548	9/20/2016	Internal Complaint	It was reported that a Detention Officer was arrested for extreme DUI by the Glendale Police Department.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained	Employee Suspended	The Detention Officer took full responsibility for his actions.	6/14/2017
IA2016-0560	9/26/2016	External Complaint	An inmate alleged that jail intake staff used excessive force and slammed him, face first into the ground causing a tooth to be knocked out and a large laceration on his head. The incident occurred as the inmate was being escorted by multiple staff.	CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Treatment of Persons in Custody	Unfounded Unfounded	N/A N/A	The injuries the inmate sustained were not the result of neglect by the jail staff, but of the actions of the inmate that led to him falling and injuring himself.	6/14/2017
IA2016-0738	12/7/2016	Internal Complaint	A Detention Officer alleged that a fellow Detention Officer harassed her in her work environment when she stated "don't you know how to do a strip search" in front of other employees and supervisors.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP3 - Workplace Professionalism	Exonerated Unfounded	N/A	The evidence did not prove the Detention Officer harassed her coworker.	6/14/2017
IA2017-0049	1/13/2017	Internal Complaint	It was reported that a Detention Officer opened an inmates cell door to give her hygiene products, which led to an altercation between the Detention Officer and the inmate.	CP1-Use of Force - Exonerated CP2 - Code of Conduct - Failure to Meet Standards - Sustained Coaching	Exonerated Sustained	Coaching	The Detention Officer used the appropriate use of force however force would not have been necessary if the actions of the Detention Officer were different.	6/14/2017
IA2017-0224	3/23/2017	External Complaint	A complainant called to report a MCSO Detention Officer in uniform driving a white dodge truck with a rebel flag sticker along with a sticker stating "If this offends you you've made my day." The complainant did not feel this was appropriate for an MCSO employee.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Coaching	The Detention Officers actions, while protected by freedom of speech, violated MCSO policy since the sticker could be considered derogatory.	6/14/2017
IA2016-0792	12/28/2016	Internal Complaint	A Detention Sergeant alleged that another Detention Sergeant caused several false entries to be made in the Jail Management System. Furthermore, the false entries led to an inmate being incorrectly placed on a different meal plan.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated	N/A	The actions of the Detention Sergeant were reasonable and within MCSO policy.	6/15/2017
IA2016-0665	11/7/2016	Internal Complaint	It is alleged that a Deputy and a Deputy Lieutenant failed to properly report a found identification card to the Court Implementation Division. It is also alleged that they failed to report the incident to their supervisors in the required time according to Policy.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Keeping Supervisors Informed GH-2, Internal Investigations CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards GH2 - Internal Investigations CP2 - Code of Conduct - Keeping Supervisors Informed CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained Sustained Not-Sustained Not-Sustained Sustained	Written Reprimand Coaching	The Deputy and Deputy Lieutenant failed to properly report a found identification card to their supervisors and the Court Implementation Division according to office policy.	6/19/2017
IA2016-0713	11/22/2016	Internal Complaint	Complainant alleges unprofessional and retaliatory conduct by Command Staff.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Employee Relationships with other Employees CP3 - Workplace Professionalism CP2 - Code of Conduct - Rumors or Gossip CP2 - Code of Conduct - Unethical Conduct CP2 - Code of Conduct - Rumors or Gossip CP2 - Code of Conduct - Interference with Official Investigations	Sustained Sustained Sustained Sustained Not-Sustained Unfounded Not-Sustained Unfounded	Z-Employee Resigned N/A	A Detention Chief acted inappropriately with a subordinate employee by yelling at him and sending an inappropriate text message.	6/19/2017
IA2016-0731	12/1/2016	Internal Complaint	A Detention Captain alleged a lack of action on the part of two Detention Chiefs when he brought them concern about a Detention Lieutenant and staffing issues.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained Not-Sustained	Employee Suspended N/A	A Detention Chief made derogatory and inappropriate comments toward a subordinate employee.	6/19/2017
IA2017-0030	1/11/2017	Internal Complaint	It was reported that a Deputy was involved in a vehicle accident while driving his MCSO patrol vehicle.	GE4 - Use/Operation of Vehicles	Sustained	Coaching	The Deputy was responsible for an avoidable accident while on duty.	6/19/2017
IA2017-0046	1/12/2017	Internal Complaint	It was alleged the AFIS Supervisor was sleeping on duty.	CP2 - Code of Conduct - Sleeping On-Duty	Sustained	Written Reprimand	The AFIS Supervisor admitted to the possibility of him nodding off while at work.	6/19/2017
IA2016-0214	4/25/2016	Internal Complaint	It was alleged that a Deputy damaged a MCSO vehicle in a preventable incident in a Patrol District Garage and failed to report the accident to his supervisor.	GE4 - Use/Operation of Vehicles CP2 - Code of Conduct - Keeping Supervisors Informed	Sustained Sustained	Z-Employee Resigned	The Deputy failed to pay proper attention to his surroundings when hitting another MCSO vehicle with his. The Deputy also failed to notify his supervisor of the accident.	6/20/2017

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IA2016-0561	9/26/2016	Internal Complaint	A Deputy self-reported that he was involved in a single-vehicle, non-injury accident in his patrol vehicle when he backed into road sign. The accident caused surface damage to the right rear of the vehicle.	EA2 - Patrol Vehicles	Sustained	Z-Employee Resigned	The Deputy failed to exercise caution while executing backup maneuvers.	6/20/2017
IA2017-0265	4/12/2017	Internal Complaint	A Detention Officer that was on Administrative Leave with Pay regarding IA2017-0077, was found working another job at the River Bottom Bar and Grill. He refused to report home as directed by PSB members.	CP2 - Code of Conduct - Insubordination	Sustained	Z-Employee Resigned	The Detention Officer acknowledged an understanding of the requirements of being on Administrative Leave yet failed to follow them.	6/20/2017
IA2017-0084	1/23/2017	External Complaint	The complainant stated that she was unhappy with the Deputy's and Dispatcher's action in her call for service.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Request for Assistance	Exonerated Exonerated Exonerated Exonerated	N/A N/A N/A N/A	The actions of the Dispatcher and the Deputies involved were found to be appropriate and within MCSO policy.	6/21/2017
IA2016-0592	10/7/2016	Internal Complaint	It was reported that a Detective, while backing into a parking space, collided with a large Connex box at a Patrol District substation.	GE4 - Use/Operation of Vehicles	Sustained	Coaching	The Detective collided with the Connex box and reported it immediately to his supervisor.	6/23/2017
IA2015-0875	11/23/2015	Internal Complaint	It was alleged that a Detention Officer used unacceptable excessive force on an inmate.	CP1-Use of Force CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Treatment of Persons in Custody	Sustained Sustained Sustained	Z-Employee Resigned	The Detention Officer initiated and escalated the altercation with the inmate, which led to his inappropriate use of force on the inmate.	6/26/2017
IA2016-0367	7/6/2016	Internal Complaint	It was alleged that a Detention Sergeant used unprofessional language during an altercation between an inmate and jail personnel.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Employee Suspended	The Detention Sergeant did not remember using the unprofessional language in question but did admit that it would have been something he said regarding his safety concerns during the incident.	6/26/2017
IA2016-0447	8/15/2016	Internal Complaint	It was alleged a Detention Officer was issued a criminal assault citation by Glendale Police Department for his involvement in a physical altercation.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained Exonerated	N/A	The assault charges against the Detention Officer were dismissed since it was found that he was not involved but was trying to deescalate the situation.	6/26/2017
IA2016-0633	10/24/2016	Internal Complaint	It was alleged that a Custodian refused an order she received from two supervisors.	CP2 - Code of Conduct - Insubordination CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained Sustained	Employee Suspended	The Custodian failed to comply with a direct order she received from multiple supervisors. The Custodian also responded disrespectfully and unprofessionally.	6/26/2017
IA2017-0008	1/3/2017	External Complaint	An inmate alleged that a Detention Officer used excessive force while placing her into a transport vehicle.	CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Treatment of Persons in Custody	Not-Sustained Not-Sustained Not-Sustained	N/A N/A N/A	There was insufficient evidence to support the excessive use of force toward an inmate by Detention Personnel.	6/26/2017
IA2017-0019	1/5/2017	Internal Complaint	It was alleged that a Detention Officer placed a juvenile inmate in the same holding area with multiple adult inmates. The inmate later reported that he was sexually assaulted by the adult inmates in the holding area.	CP2 - Code of Conduct - Failure to Meet Standards - Sustained	Sustained	Written Reprimand	The Detention Officer failed to make a reasonable decision when placing the juvenile inmate with the adult inmates. His actions did not result in the sexual assault of the juvenile inmate.	6/26/2017
IA2017-0034	1/11/2017	Internal Complaint	It is alleged a Food Services Supervisor made comments regarding discipline of another supervisor in front of subordinate staff at a squad briefing.	CP2 - Code of Conduct - Rumors or Gossip - Unfounded	Unfounded	N/A	The allegation was based on secondhand information that could not be corroborated by the witness present.	6/26/2017
IA2017-0037	1/11/2017	Internal Complaint	A inmate alleged that multiple Detention Officers had used excessive force.	CP1-Use of Force CP2 - Code of Conduct - Performance or Dereliction of Duty CP2 - Code of Conduct - Treatment of Persons in Custody CP1-Use of Force CP2 - Code of Conduct - Performance or Dereliction of Duty CP2 - Code of Conduct - Treatment of Persons in Custody	Not-Sustained Not-Sustained Not-Sustained Exonerated Exonerated Exonerated	N/A N/A	The Detention Officers acted within policy and there was insufficient evidence to prove or disprove the allegations of the inmate.	6/26/2017
IA2017-0051	1/13/2017	External Complaint	An inmate grievance alleged that Detention Officers were being racist and abusing their power. It is also alleged that Detention Officers were humiliating inmates and calling them "retarded."	CP2 - Code of Conduct - Failure to Meet Standards GJ-28 Prison Rape Elimination Act CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based profiling CP8 - Preventing Racial and Other Biased Based profiling CP8 - Preventing Racial and Other Biased Based profiling CP8 - Preventing Racial and Other Biased Based profiling CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Not-Sustained Exonerated Not-Sustained Exonerated Exonerated Exonerated Exonerated Not-Sustained Exonerated Exonerated Not-Sustained Exonerated Not-Sustained	N/A N/A N/A N/A N/A N/A N/A	The various allegations were found to be within MCSO policy or there was insufficient evidence to prove or disprove the allegations occurred.	6/26/2017

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IA2017-0098	1/27/2017	Internal Complaint	It was reported that a Posseman was pulled over by a Deputy for speeding and provided the Deputy with the requested documentation, along with his Posse ID card.	GJ27 - Sheriff's Posse Program CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Abuse of Position or Authority GJ27 - Sheriff's Posse Program	Sustained Sustained Sustained Sustained Not-Sustained Sustained	Written Reprimand	The Posseman failed to follow established laws and did not follow policy in regards to showing his Posse ID to the Deputy.	6/26/2017
CIA2016-0025	10/20/2016	External Complaint Criminal	While dating Posseman and living in his home he videotaped her without her permission.	[No allegations]	Exceptionally Cleared	N/A	There was no evidence to substantiate the complainants claims.	6/27/2017
IA2016-0779	12/22/2016	Internal Complaint	It was alleged that a Posse Firearms Instructor made an inappropriate comment about women. It was alleged that during instruction, the Posseman made comments such as "don't hold your gun like a girl" and "don't shoot like a girl." It was also alleged the Deputy Lieutenant did not handle the complaint correctly.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated Not-Sustained	N/A N/A	There were no witnesses that could corroborate the statements made during the firearms course. The Deputy Lieutenant handled the complain according to MCSO policy.	6/27/2017
IA2017-0111	1/31/2017	External Complaint	The complainant alleged that a Posseman identified herself as a Posse member, while in uniform, during a public statement advocating for a social club at a board meeting for Sun City recreation centers. The complainant stated further that the Posseman was a "radical activist" and felt the action was a hate crime against the senior citizens of Sun City.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Abuse of Position or Authority	Unfounded Sustained	Coaching	There was no evidence to support the allegation of the Posseman's actions being considered a hate crime. The Posseman's statements at the board meeting were not unprofessional, but she takes full responsibility for the fact that she wore her uniform to the meeting.	6/27/2017
IA2017-0117	1/31/2017	External Complaint	The complainant alleged that a Deputy did a poor job responding to a call for service regarding a domestic violence.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unethical Conduct CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards EA8 - Domestic Violence CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards EA8 - Domestic Violence CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Not-Sustained Not-Sustained Not-Sustained Sustained Unfounded Exonerated Not-Sustained Exonerated Unfounded Not-Sustained Not-Sustained	N/A Z-Employee Resigned N/A	The Deputies acted within MCSO policy during the incident and the allegations were false and no based on facts.	6/27/2017
IA2016-0300	6/9/2016	External Complaint	An Inmate submitted a grievance that alleged a Detention Sergeant used excessive force on him.	CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Failure to Meet Standards CP1-Use of Force	Sustained Sustained Sustained	Employee Suspended	The use of force of the Detention Sergeant was unjustified since the inmate did not display any resistant or aggressive behavior.	6/28/2017
IA2017-0179	2/28/2017	External Complaint	It is alleged that married Detention Officer was having an affair with a fellow Detention Officer.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated Exonerated	N/A N/A	The Detention Officers were found to be within MCSO policy.	6/28/2017